



Letter to the Editor

Montreal, April 25, 2025

Subject: The Silent Crisis in the Education System

The associations representing principals, vice-principals, and administrators in the school network are raising alarms about the government's ongoing indifference to their working conditions and vital role in education. Since April 2023, requests to meet with government leaders about crucial remuneration issues, which are complicating recruitment, have been ignored. Meanwhile, other public sector groups, including teachers, have obtained substantial improvements in their employment conditions, highlighting the inequitable treatment faced by administrators.

After months of discussions, the government has shown no willingness to address the needs of administrators who oversee school personnel. This neglect has led to an unfair salary situation where the employees they supervise sometimes earn as much or more than the administrators themselves. This wage disparity threatens the sustainability of the education system and undermines the recruitment of future leaders.

School administrators are among the lowest paid in Canada, earning up to 20% less than their counterparts in other provinces. Despite their limitless commitment, extended workweeks, and growing responsibilities, they remain undervalued. The government's silence on these issues is unacceptable, and the associations are determined to continue advocating for fair recognition and meaningful action. The education system in Quebec deserves better.

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