



# ASSOCIATION OF ADMINISTRATORS OF ENGLISH SCHOOLS OF QUEBEC

2024-2025  
Volume 2

FROM THE DESK OF THE EXECUTIVE DIRECTOR

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## AAESQ Fall Retreat

On October 3rd and 4th, 2024, over 30 members of the Executive, Board, and Educational Leadership Committee (ELC) gathered for the two-day annual event at Auberge des Gallants.

Day 1 featured professional development sessions, including:

- Wellness in the Workplace: A Solution-Focused Approach, led by Janna Gillis and Nathalie Constant from the Center of Excellence
- How to Be an Effective Administrator in Today's World, presented by Patrick Eccles and Anne Marie Chiquette from APER

Participants also engaged in a café-style discussion, where they focused on negotiation topics to benefit the membership. Photos of our administrators in action can be found on our website. A survey covering these same topics will be sent to all members to gather input for the upcoming round of negotiations.

Day 2 included the first Board of Directors meeting of the year.

## LCEEQ Survey on PD Interests and Needs

As you may already know, LCEEQ has launched a survey to assess how well we are meeting the needs of the educational community. This survey was developed by a dedicated LCEEQ sub-committee composed of teachers, principals, school board administrators, and professionals from various institutions across the youth, post-secondary, and adult education sectors.

AAESQ will have access to the survey results, which will guide our decisions on professional development needs, interests, and preferred learning styles within our association. We strongly encourage you to participate.

Every voice matter, so please encourage your staff to take part as well.

The survey will be open until **October 15, 2024**. By completing it, you'll also have the chance to enter a draw for prizes, selected at random from survey respondents. Full details are included within the survey itself.

Survey Link: <https://lceeq.ca/en/pld-survey>

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## LCEEQ PD Opportunity

We're excited to partner with LCEEQ once again this year to offer valuable professional development opportunities.

LCEEQ will be hosting another 3-part Leadership for School Improvement Workshop designed for both active and aspiring leaders. For more details about this event, please click on the following link: <https://lceeq.ca/en/leadership/active-aspiring>

## PD Funding Opportunities

Each year, the AAESQ budget allocates funds for the professional development of its members based on clearly defined priorities. To be considered for assistance, applications must be submitted to the AAESQ office by the **last Friday in November**. These applications will be reviewed at the Executive meeting held immediately after the deadline.

All requests must be accompanied by the appropriate form detailing anticipated expenses, along with any supporting documentation required for funding.

The total allocation available for professional development for 2024-2025 is \$10,000.

For more information on how priorities are determined, please visit our website at [Association of Administrators of English Schools of Quebec \(aaesq.ca\)](https://www.aaesq.ca). To apply for PD funding, you can also access the Google Form using the following link: <https://forms.gle/qe6rdq6KbtcrsPTs7>

The Comité de perfectionnement des cadres et des gérants (CPCD) also allocates funds for the following types of training:

- Orientation day for new school administrators
- Accredited and recognized training programs
- Customized professional development activities
- Symposia or conferences

For more information, please visit the Association québécoise des cadres scolaires (AQCS) website at [Association québécoise des cadres scolaires \(AQCS\)](https://www.aqcs.ca)

## Contact Information

Office hours are from 8:00 a.m. to 4:00 p.m. from Mondays to Fridays

- For non urgent matters, please email our office at [info@aaesq.ca](mailto:info@aaesq.ca) or call us at (514) 426-5110. Debbie Quain and Liana Navrozidis will be happy to assist you.
- For urgent matters, please reach Evelyne Alfonsi, Executive Director, at [ealfonsi@aaesq.ca](mailto:ealfonsi@aaesq.ca)
- For questions regarding pension, please contact Me. Anne-Marie Chiquette at [amchiquette@aper.qc.ca](mailto:amchiquette@aper.qc.ca)

*Evelyne Alfonsi*  
*Executive Director*

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