



# ASSOCIATION OF ADMINISTRATORS OF ENGLISH SCHOOLS OF QUEBEC

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FROM THE DESK OF THE EXECUTIVE DIRECTOR

- Update on Negotiations-Response to Ministry Offer and Potential Pressure Tactics

## Update on Negotiations-Response to Ministry Offer and Potential Pressure Tactics

### Message from Julie Carpentier

All the association presidents have signed a joint letter addressed to the Director of the BNG (Bureau de la négociation gouvernementale) in response to the global bonified offer presented on March 19, 2025, concerning the working conditions of certain administrators in the social and health sectors, education, and the public sector.

In this letter, we expressed our support for the proposed **17.4% salary increase**, previously offered to unionize personnel, along with the proposed adjustment clauses, bonuses, and allowances for certain administrators.

Additionally, the presidents clarified that CERA, in collaboration with their partners, has been tasked with addressing the government's proposal regarding retirement plans and insurance.

However, we concluded that, in the absence of a sector-specific allocation to resolve salary inequities, the associations have no option but to **reject the offer as presented on March 19, 2025.**

Rest assured that the technical committee, which includes representatives from all associations in the education system, is developing a step-by-step plan to demonstrate our commitment to securing better working conditions.

As your representative on the committee during negotiations, I will seek your support in showing unity and strength through the implementation of targeted pressure tactics.

Before we proceed with our collective effort to demonstrate the need for the BNG to provide a dedicated salary adjustment for administrators in the education sector, we would like to know your stance.

**As a member of AAESQ, are you in favor of implementing a pressure tactic strategy in collaboration with other associations?**

Please cast your vote using this link: <https://forms.gle/WcW2CU798AZDs97A8> before **Wednesday, April 2, 2025, at 4:00 pm.**

The details of the strategic plan of action will be shared with you promptly.

Thank you for your cooperation.

March 31, 2025