

2016 – 02 — 18

Post card # 15-16– 007

To: **Members**



Subject: **Career plans – both within and outside of your current school board**

Usually, at this time of the year, Directors General or the person so designated begin a consultation process with individuals to discuss their career plans. This is usually a good time for you to make some of your ideas known and for the Directors General to also present theirs.

The Regulation has various articles dealing with how this may impact on you and in particular your “classification” which determines your salary and your pension contributions.

An “*administrative assignment*” is the result of a decision made by the Director General to re-assign you vs the result of a statement whether it is orally and / or in writing by you stating an interest in a “transfer”. The two concepts are very different and bring about different results e.g. “protected salary vs reduced salary”. If you are given a choice you still want to ensure that it is not considered as requesting a transfer, simply agreeing to an administrative assignment.

The following quote from the Regulation is very important,

*58. The salary readjustment procedure outlined in Division V - SALARY READJUSTMENT PROCEDURE of this chapter applies to senior staff, except if an assignment results from an express request by the senior staff member or from a disciplinary measure; in both cases, the application of such a procedure by the school board is optional.*

IF YOU WOULD LIKE CLARIFICATION, HAVE QUESTIONS OR WOULD LIKE TO DISCUSS THIS, PLEASE FEEL FREE TO CONTACT:



or



Michael Stirrup, Executive Assistant, 514– 426–5110, [info@aaesq.ca](mailto:info@aaesq.ca)