

2016 – 04 – 09

Post card # 15-16– 008



To members

Subject: New and Improved Retroactive Salary Scale

For quite a few years there have been salary scale changes which usually take effect for April 1. Your current salary scale ended as of 2015-03-31.

Normally, the percentage amounts given to unionized personnel have been “copied and pasted” to use a technological phrase into the management scales. As of 2016-04-07 the Treasury Board has through the CPNCA and the DGRT not presented any information other than we must wait until all “agreements in principle” with the unionized personnel have been completed before management personnel receive any information.

However, “**Article 45. Salary Review on 1 April**” remains in effect.

If the salary of a senior staff member is less than the maximum rate of the salary scale for his class on 31 March of one year, it shall be increased by 4% on the following 1 April, but must not exceed the maximum rate of the salary scale for the class.

The provisions of the preceding paragraph apply to the senior staff member on disability leave during the 12 months preceding 1 April of the year concerned, provided he was in office at least six months during that period, subject to section 37.

Hopefully, your school board has proceeded with this part. If this is the situation you might be eligible for another adjusted once the salary scales are known.

IF YOU WOULD LIKE CLARIFICATION, HAVE QUESTIONS OR WOULD LIKE TO DISCUSS THIS, PLEASE FEEL

FREE TO CONTACT:



or



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