

2017 – 05 — 05

Post card # 16-17– 010



To members

Subject: New and Improved Retroactive Salary Scale as of 2017-05-04

Our provincial government has seen fit to finally establish the salary scales with a retroactive impact to 2016-03-31.

The first column on the left side indicates the “Classification Steps” from 1 to 17.

The second column from the left side of the chart shows the scale ending on 2016-03-31. As for the other four (4) columns you have a starting and ending date.

All of the salary columns show the “Minimum and Maximum” for each period.

These scales have been officially printed and the schools board will be receiving updated payroll procedures. The amounts will be distributed over more than one pay period and specific dates might vary from one school board to another.

Do not forget that there are various conditions that apply concerning how your salary is calculated as of April 1 when the school boards make their adjustments of the “up to 4%”.

I recommend that you file this document with your personal payroll file.

Accompanying this Postcard are the documents to which you should refer ie Article 45 Extract from your working conditions and the salary scale chart dated “4 mai 2017”.

IF YOU WOULD LIKE CLARIFICATION, HAVE QUESTIONS OR WOULD LIKE TO DISCUSS

THIS, PLEASE FEEL FREE TO CONTACT:



or



Michael Stirrup, Executive Assistant, 514– 426–5110, info@aaesq.ca

Extracted from the June 2012-06 version

Article 45. Salary Review on 1 April

This section applies to the senior staff member in office on the day before and the day on which the salary is reviewed.

If the salary of a senior staff member is less than the maximum rate of the salary scale for his class on 31 March of one year, it shall be increased by 4% on the following 1 April, but must not exceed the maximum rate of the salary scale for the class.

The provisions of the preceding paragraph apply to the senior staff member on disability leave during the 12 months preceding 1 April of the year concerned, provided he was in office at least six months during that period, subject to section 37.

Annexe 1

	Taux jusqu'au 2016-03-31 (\$)		Taux du 2016-04-01 au 2016-12-29 (\$)		Taux du 2016-12-30 au 2017-03-31 (\$)		Taux du 2017-04-01 au 2018-03-31 (\$)		Tau à compter du 2018-04-01 (\$)	
CLASSES	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
17	128 732	171 644	130 663	174 219	131 032	174 705	133 325	177 762	135 992	181 317
16	121 611	162 148	123 435	164 580	123 791	165 050	125 957	167 938	128 476	171 297
15	114 882	153 178	116 605	155 476	116 949	155 928	118 996	158 657	121 376	161 830
14	108 528	144 703	110 156	146 874	110 485	147 310	112 418	149 888	114 666	152 886
13	102 522	136 696	104 060	138 746	104 379	139 169	106 206	141 604	108 330	144 436
12	96 852	129 136	98 305	131 073	98 611	131 478	100 337	133 779	102 344	136 455
11	91 494	121 992	92 866	123 822	93 161	124 212	94 791	126 386	96 687	128 914
10	86 433	115 244	87 729	116 973	88 012	117 347	89 552	119 401	91 343	121 789
9	81 650	108 871	82 875	110 504	83 148	110 861	84 603	112 801	86 295	115 057
8	77 134	102 846	78 291	104 389	78 553	104 735	79 928	106 568	81 527	108 699
7	71 838	95 783	72 916	97 220	73 227	97 633	74 508	99 342	75 998	101 329
6	66 905	89 207	67 909	90 545	68 261	91 013	69 456	92 606	70 845	94 458
5	62 310	83 079	63 245	84 325	63 410	84 544	64 520	86 024	65 810	87 744
4	58 032	77 375	58 902	78 536	59 053	78 736	60 086	80 114	61 288	81 716
3	51 788	69 052	52 565	70 088	54 128	72 169	55 075	73 432	56 177	74 901
2	46 220	61 624	46 913	62 548	49 614	66 150	50 482	67 308	51 492	68 654
1	41 247	54 993	41 866	55 818	45 477	60 634	46 273	61 695	47 198	62 929

Direction générale des relations du travail

Date : 4 mai 2017