

2019 – 11- 12

Post card # 19-20– 003



To: Members

Subject: Salary scale info 2017-04-01 to 2019-04-01 and your September 30, 2019 classification

This postcard is being sent as a follow-up to postcard # 19-20-002 pertaining to the impact of the September 30 enrolment for your position of 2019-09-30 which has a retroactive impact to 2019-07-01.

Accompanying this postcard are two (2) pdf documents which should enable you to verify if you are properly classified and remunerated.

I hope that you will find this information beneficial.

Encl 1. Annexe III – Échelles de traitement relatives au plan de classification – Classe 1 à 12

Salary scales of the classification plan – 1 to 12

2. Schedule II – Classification of reference positions (in-school and board level)

X IF YOU WOULD LIKE CLARIFICATION, HAVE QUESTIONS OR WOULD LIKE TO DISCUSS THIS, PLEASE FEEL FREE TO CONTACT:



or



Michael Stirrup, Executive Assistant, 514– 426–5110, info@aaesq.ca

Règlement modifiant le Règlement déterminant certaines conditions de travail des cadres des commissions scolaires et du Comité de gestion de la taxe scolaire de l'île de Montréal¹

2017-04-01 →

2019-04-01

Loi sur l'instruction publique
(chapitre I-13.3, a. 451)

1. L'annexe III du Règlement déterminant certaines conditions de travail des cadres des commissions scolaires et du Comité de gestion de la taxe scolaire de l'île de Montréal est remplacée par la suivante :

**« ANNEXE III
ÉCHELLES DE TRAITEMENT RELATIVES AU PLAN DE CLASSIFICATION**

CLASSE	Taux du 2017-04-01 au 2018-03-31 (\$)		Taux du 2018-04-01 au 2019-03-31 (\$)		Taux à compter du 2019-04-01 (\$)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
12	101 842	135 786	103 879	138 502	105 390	140 517
11	96 214	128 282	98 138	130 848	99 629	132 836
10	90 896	121 192	92 714	123 616	94 183	125 574
9	85 872	114 493	87 589	116 783	89 034	118 709
8	81 127	108 167	82 750	110 330	84 166	112 219
7	75 622	100 827	77 134	102 844	78 660	104 878
6	70 488	93 981	71 898	95 861	73 515	98 017
5	65 630	87 504	66 943	89 254	68 705	91 605
4	61 109	81 476	62 331	83 106	62 774	83 696
3	55 871	74 493	56 988	75 983	57 354	76 470
2	50 884	67 844	51 902	69 201	52 402	69 868
1	46 343	61 789	47 270	63 025	47 878	63 836

».

1. Le Règlement déterminant certaines conditions de travail des cadres des commissions scolaires et du Comité de gestion de la taxe scolaire de l'île de Montréal a été édicté par l'arrêté ministériel du 10 mai 2012 (2012, G.O. 2, 2904) et a été modifié par le règlement édicté par l'arrêté ministériel du 30 mars 2017 (2017, G.O. 2, 1419) et par le règlement édicté par l'arrêté ministériel du 14 août 2017 (2017, G.O. 2, 3950).

**SCHEDULE II
CLASSIFICATION OF REFERENCE POSITIONS**

POSITIONS	Population Range 24 000 or more or 300 000 GHI¹ or more
Regional director	12
Regional coordinator	8

¹ GHI: group-hours of instruction

POSITIONS	Population Range 48 000 or more	Population Range 24 000 to 47 999	Population Range 12 000 to 23 999	Population Range 6 000 to 11 999	Population Range 5 999 or less
Director of educational services or Director of human resources services	12	11	10	9	8
Director of services other than educational services and human resources services	11	10	9	8	7
Assistant director of educational services Assistant director of human resources services	10	9	8	7	X
Assistant director of services other than educational services and human resources services	9	8	7	6	X
Secretary general (exclusive function)	8	7	7	6	6
Coordinator of educational services Coordinator of human resources services	8	7	6	5	5
Coordinator of services other than educational services and human resources services	7	6	5	5	5
Personnel management consultant	4	4	4	4	4
Superintendent of services	4	4	3	3	3
Specialized maintenance foreman	2	2	2	2	2
Assistant superintendent of transportation services	2	2	2	2	2
Administration officer	2	2	2	2	2
General maintenance foreman	1	1	1	1	1
Cafeteria manager	1	1	1	1	1
Secretarial staff manager	1	1	1	1	1

POSITIONS	Population Range 2 800 or more	Population Range 1 800 to 2 799	Population Range 800 to 1 799	Population Range 500 to 799	Population Range 250 to 499	Population Range 249 or less
Principal	11	10	9	8	7	6
Vice-principal	6	6	6	5	5	X
Administrative services supervisor	4	4	3	3	3	3

POSITIONS	GHI Range 85 000 or more	GHI Range 65 000 to 84 999	GHI Range 35 000 to 64 999	GHI Range 20 000 to 34 999	GHI Range 8 000 to 19 999	GHI Range 7 999 or less
Director of adult education centre Director of vocational training centre	11	10	9	8	7	6
Assistant director of adult education centre Assistant director of vocational training centre	6	6	6	5	5	5
Administrative services supervisor	4	4	3	3	3	3

POSITIONS	GHI Range 400 000 or more	GHI Range 200 000 to 399 999	GHI Range 100 000 to 199 999	GHI Range 50 000 to 99 999	GHI Range 49 999 or less
Director of adult education services Director of vocational education services	11	10	9	8	7
Coordinator of adult education services Coordinator of vocational education services	8	7	6	6	5

¹ GHI: Group-hours of instruction

2018-08